

Starting Strong 2020-2021: AmeriCorps Program Orientation

Day 3 Session III

July 15, 2020



Welcome Back!

- Previous session summary
- Any questions so far?

ServeOhio Updates

- ServeOhio Staff
 - Carol Davis, Fiscal Officer
 - Meredith Pugh and Ava Carvour, Program Officers
 - Rebecca Verhoff-Kiss, Outreach & Education Officer

ServeOhio Updates

- Communication and Training
 - Get Connected
 - New Communications Guide
 - Justice Talking
 - National Days of Service

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ServeOhio Updates

- LeaderCorps
 - Ava Carvour project coordinator
 - Updated timeline: January 2021 start
 - [Position Description](#)

Planning for the Year

- Planning amongst COVID -19
 - equipment, supplies, etc.
- Diversity, Equity and Inclusion Tools & Resources
- Virtual Orientation and Training

Safety Planning

- Always plan with safety first!
 - <https://www.osha.gov/SLTC/covid-19/controlprevention.html>
 - Follow agency policies
- Procedures and policies
 - Virtual vs in-person
 - What to do if there is a diagnosis
- Personal risk factors
- Additional costs
 - Protective equipment
 - Multiple items to avoid sharing

We know things will change

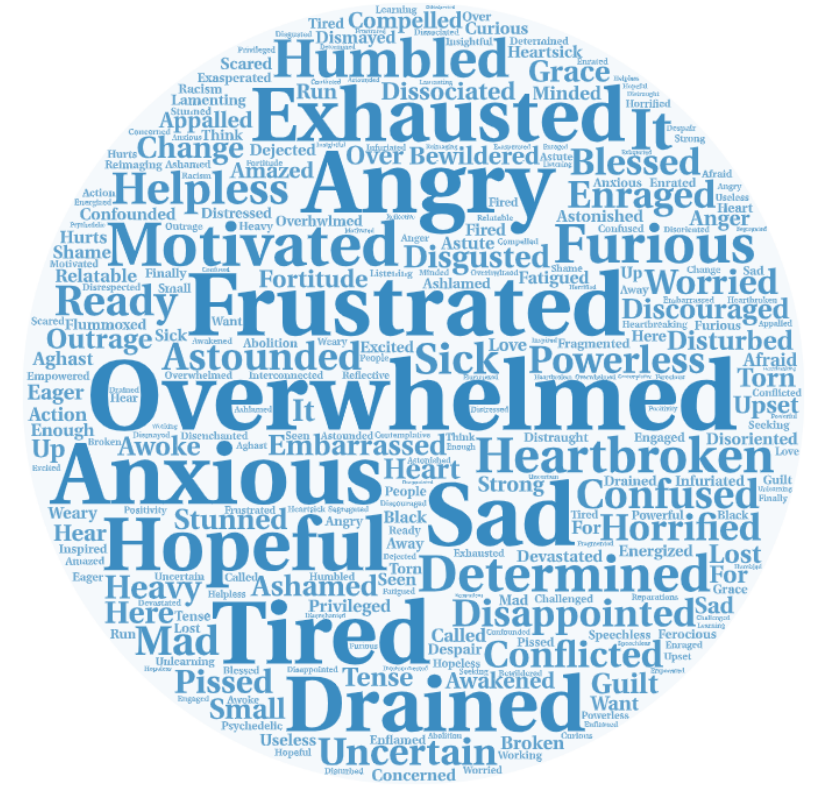
- Plan as best you can
- Communicate
- Know the year will likely start and end differently

Diversity, Equity and Inclusion

- Find an expert in your field
 - [Society for Human Resource Management](#)
 - NAACP Chapter
 - city/state human rights commission
- Do your homework
 - Read, listen, watch

Diversity, Equity and Inclusion

- Dr. Alex Gee recording - Friday, June 26
 - *Black Like Me* podcast
- Understanding Unconscious Bias
 - How does your program support excellence in service by recruiting diverse talent?



Diversity, Equity and Inclusion

- Language Considerations
 - Neutral wording - <http://gender-decoder.katmatfield.com/>
 - “They” rather than “him/her” in contracts, instructions, etc.
 - Ask for pronouns
- Procedures
 - Remove names from applications
 - Diverse panel review process
- What can ServeOhio provide?

DEI Resources & Strategies

The Conscious Kid: <https://www.theconsciouskid.org/>

The Loveland Foundation: <https://thelovelandfoundation.org/>

NAACP Legal Defense and Education Fund: <https://www.naacpldf.org>

Here Wee Read: <http://hereweeread.com/>

Campaign Zero: [https://www.joincampaignzero.org /](https://www.joincampaignzero.org/)

From Privilege to Progress: <https://fromprivilegetoprogress.org>

Nonprofit Learning Lab: <https://www.nonprofitlearninglab.org/dei>

What's my complicity?: <https://www.tolerance.org/print/115865>

Podcast: Who Belongs? <https://belonging.berkeley.edu/whobelongs/tu>

National Education Association (NEA): <https://neadjustice.org/black-lives-matter-school-resources/>

Virtual Orientation & Training

- Create time and space to connect
 - How can they contribute remotely?
 - Send them all something prior to reference or discuss
 - Program staff tip sheet
- Know the details
 - Provide a list of authorized trainings
 - Know the time it takes
 - Have them write a summary or provide details
 - Set deadlines and time limits
- [Coursera](#) offers free trainings, [some with certificates](#)
- The Definitive Guide to Facilitating Remote Workshops

Virtual Learning Management Tools

- UberConference
- GoTo
- Zoom
- Webex
- Blue Jeans
- Google Classroom
- Basecamp
- Others?

Beyond the Rules Management Training Series

- The webinars are designed as a series and participants will derive the most value from attending and/or viewing each webinar in sequence. Webinars will be recorded and available for viewing through December 1st, 2020, and each session will include an electronic packet of handouts and supplemental resources.
- Due to space limitations, live webinars are open to state commission staff **and one staff member from each program**. Additional program staff and site-supervisors may view the **recorded sessions**.
- **REGISTRATION:** Space is limited and attendees should **register in advance and no later than Wednesday, August 5 at the following link:**
<http://statecommissions.org/brmts2020>.
- A confirmation message will be sent with the login details.

Resources

Corporation for National and Community Service

<https://www.nationalservice.gov/>

ServeOhio, Commission on Service and Volunteerism

<https://www.serveohio.gov/>

CNCS Knowledge Network

<https://www.nationalservice.gov/resources>

Member Enrollment Resources

<https://www.nationalservice.gov/resources/member-enrollment-resources>

eGrants

<https://egrants.cns.gov/espan/main/login.jsp>

OnCorps Reports

<https://oh.oncorpsreports.com/>



Slides and Resources

- Posted on [Program Management Resources](#) page
- Under the [Training Resources](#) page

What's Next?

- Review the [program calendar](#) and watch for upcoming trainings/resources
- Review all three Terms and Conditions
- Review NSCHC process
- Complete self-assessments and legislative district sheets
- Notice of Grant Awards coming soon – review, sign and send back
- Contact your Program Officer with Questions

We're excited for a great year!

Contact Information

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Final Thoughts/Wrap up

THANK YOU!

We want you to be successful – ASK QUESTIONS!