

Day 3 Session I – Group Breakouts

Online recruitment resources

- Handshake
- Idealist.org
- Facebook feature
- Indeed.org is free but can “boost” for small fee
- Volunteermatch.org
- Share among stakeholders and networks for SM postings and email forwards

General comments

- e-interviews have reduced phone screenings
- virtual interviews include a member presentation on any topic their passionate about.
- Ask for a writing sample prior to interview

Videos –

- Programs have been creating videos to share
- Instagram (1 minute) and Facebook can be a little longer
- Virtual tours
- Share videos of past activities- 25th anniversary
- Should be non-time specific so can use in the future

Video Examples

- [What is AmeriCorps?](#)
- [ServeOhio's AmeriCorps 25th anniversary event](#)
- [Appalachian Ohio Restore Corps](#)
- [NEO Skill Corps](#)

Orientation/team building

- Virtual mic nights
- Send activities/gear/materials prior to orientation – open together